Methodocracy Foundation Business Plan

Contents

[Notes 4](#_Toc473926879)

[Executive Summary 4](#_Toc473926880)

[Product 5](#_Toc473926881)

[Elevator Pitch 5](#_Toc473926882)

[Business Overview 5](#_Toc473926883)

[Description 5](#_Toc473926884)

[Benefits 5](#_Toc473926885)

[Example of Use 5](#_Toc473926886)

[Mission Statement 6](#_Toc473926887)

[Vision Statement 6](#_Toc473926888)

[Value Statement 6](#_Toc473926889)

[Future Development Plans 7](#_Toc473926890)

[License and Git/GitHub Information 8](#_Toc473926891)

[Marketing Plan 8](#_Toc473926892)

[Market and Sub-Sectors of the Market Definition – Target Audience 8](#_Toc473926893)

[Trends of the Market 8](#_Toc473926894)

[**1.** **Academia has a huge money problem** 8](#_Toc473926895)

[**2.** **Too many studies are poorly designed** 8](#_Toc473926896)

[**3.** **Scientists rarely replicate experimental results** 8](#_Toc473926897)

[**4.** **Peer review doesn't work the way it's supposed to** 8](#_Toc473926898)

[**5.** **Scientific journal paywalls make reading results expensive** 8](#_Toc473926899)

[**6.** **Science is often poorly communicated to the public** 9](#_Toc473926900)

[**7.** **It's very hard to be a young scientist** 9](#_Toc473926901)

[Need of the Product 9](#_Toc473926902)

[Direct Competitors 9](#_Toc473926903)

[Indirect Competitors 9](#_Toc473926904)

[Competitive Advantage 9](#_Toc473926905)

[Distribution Channels and Promotional Efforts 10](#_Toc473926906)

[Operational Plan 10](#_Toc473926907)

[Objectives 10](#_Toc473926908)

[Capital Equipment 11](#_Toc473926909)

[Development Approach 11](#_Toc473926910)

[Maintenance and Evaluation of Development Approach 11](#_Toc473926911)

[Location 11](#_Toc473926912)

[Organizational Structure and Management Team 11](#_Toc473926913)

[Organizational Structure 11](#_Toc473926914)

[Management Team Description 12](#_Toc473926915)

[CEO – Zachary Hebert 12](#_Toc473926916)

[Board Description 12](#_Toc473926917)

[Expansion Plans 12](#_Toc473926918)

[Major Milestones 13](#_Toc473926919)

[Capital Structure Description 13](#_Toc473926920)

[Financial Plan 14](#_Toc473926921)

[Startup Expenses 14](#_Toc473926922)

[Break-Even Analysis 15](#_Toc473926923)

[Considerations 15](#_Toc473926924)

[Appendices 15](#_Toc473926925)

[Appendix I: License 15](#_Toc473926926)

[Appendix II: Zachary Hebert Resume 16](#_Toc473926927)

# Notes

The user base of our product, methodocracy.org, is effectively the same demographic as the donors to Methodocracy Foundation. Both groups will be treated interchangeably throughout this document.

# Executive Summary

# Product

## Elevator Pitch

A free website for problem-solving made into like a game. Kind of like Wikipedia, but instead of logging already known information, it focuses on generating new knowledge using established methods. Credentialed users and average Joe's can use it alike. The kicker is that some of the problems to be solved are how to make the world a better place.

## Business Overview

Methodocracy Foundation is a technology nonprofit, a scientific and educational charity that develops a website: methodocracy.org.

## Description

Users browse, search, and submit entries into the knowledge base. Entries can disprove, support, replicate, peer-review, allude to, expand upon, break down, summarize, etc. other entries. The website calculates and informs users the status of an entry's strength using this system. An entry is most meritable if it follows rigorous scientific, ethical, and practical philosophical methods. An entry is least meritable if it is just an opinion or comment, and is less visible when sorting. Lower merit entries should not be dismissed, however, because they often inspire more meritable entries to be submitted.

## Benefits

The number of benefits is far too great to list, focus will be put on the main points.

The current academic community is broken. methodocracy.org will:

1. Remove confirmation bias that is caused by being motivated to make headlines.
2. Ensure that experiments are designed, analyzed, and reported rigorously.
3. Ensure that experiments are replicated before being taken seriously.
4. Incentivize careful and proper peer review.
5. Make everything available for free.
6. Not tolerate sensationalism when reporting findings.

In addition, methodocracy.org does more than publish science. It hosts a web of debate surrounding that science and involves the general population to take part in the debate as well as take part in citizen science. The website will host bill drafting for the public sector and proposals for the private sector to implement any solutions that have converged using the scientific method to better problems in the world.

## Example of Use

A research organization uses Methodocracy to upload their old experiments and create new entries for new experiments and the debate surrounding all of it. When a discovery is made and that something is causing harm in society, the organization---in collaboration with other organizations and the general public---get to work. They must be skeptical, not sensationalize their findings, find the complexities that are relatively closer to the truth than the initial black and white, and evaluate several possible action plans to remedy the problem. When ready, the project is presented to those who write laws and those who set company policies.

## Mission Statement

To engage everyone in problem-solving, using the scientific method, ethics, and practical philosophy as the most meritable methods. To ensure that, through Methodocracy, humanity always has the ability to problem solve as much and as fast as possible.

## Vision Statement

To be known as the first place where thinkers and problem-solvers go. To ensure the survival of all. To take care of suffering and improve the quality of life for all now and in the future.

## Value Statement

Honor.

Methodocracy Foundation will always:

-Ensure that everyone can participate in the process free of charge.

-Ensure that everyone can access the knowledge base and its untampered history free of charge.

-Ensure that everyone can improve the design of the process free of charge.

-Make every effort to not operate in any way which causes new and major problems anywhere in the world.

-Have no tolerance for blatant unethicality or inaccuracy within Methodocracy for any period of time.

-Promote civil debates, and celebrate diversity in opinion and belief.

-Ensure equal access and participation for everyone and give everyone a voice.

-Value inclusion.

-Encourage sharing ideas freely.

-Ensure integrity and accuracy, especially with the history of the knowledge base.

-Improve democracy.

-Refuse any power in society beyond advising.

-Maintain logical and ethical barriers between the content of Methodocracy (and Methodocracy itself) and how society functions.

-Ensure checks and balances are incorporated into how Methodocracy Foundation operates.

-Operate with openness, value openness when designing and developing Methodocracy, and keep Methodocracy open-source.

-Be transparent.

-Maintain credibility.

Morals and ethics.

Methodocracy Foundation will always:

-Make every decision with wisdom.

-Value and promote ethics, honesty, responsibility, prudence, selflessness, giving, kindness, compassion, love, peace, peacefulness, caring for everyone, encouragement, and improving the world around us.

Effectiveness.

Methodocracy Foundation will always:

-Remove confirmation bias that is caused by being motivated to make headlines.

-Ensure that experiments are designed, analyzed, and reported rigorously.

-Ensure that experiments are replicated before being taken seriously.

-Incentivize careful and proper peer review.

-Not tolerate sensationalism when reporting findings.

-Be committed to improvement.

-Value logic, truth, quality, organization, efficiency, reliability, cooperation, data, information, knowledge, metrics, play, creativity, and inspiration.

-Quantify everything, and express everything in mathematical and logical models.

-Apply the scientific method to topics that currently are not scrutinized using it, and to use it to approach problems from new angles.

-Ensure that rules, regulations, and policies are followed to prevent accidents.

-To not tolerate those who---even subtly---derail the path of Methodocracy Foundation away from its mission, vision, and values.

-Prevent economic espionage by making all potential secrets publicly transparent.

-Make our product, volunteer opportunities, employment, investments, and partnerships fun and engaging.

-Question everything and encourage everyone to do the same.

-Think big and encourage everyone to do the same.

## Future Development Plans

The plan for improving methodocracy.org is currently based on a more intuitive approach following the direction of Founder, Chairman, and CEO, Zachary Hebert. There are specific plans that have not been articulated into document form. Methodocracy will boast new features over time that improve how efficiently it is able to solve problems and execute solutions. For example, after many design improvements, methodocracy.org will provide embedded links that display the current strength of the entry that it links to in the knowledge base. This allows people to quickly back up their arguments elsewhere on the internet.

A section within the Methodocracy website will apply the same methods used on everything else to improve how Methodocracy Foundation is run, and to improve the design of methodocracy.org.

## License and Git/GitHub Information

The open-sourced code and documentation of methodocracy.org and Methodocracy Foundation is protected by the GNU General Public License or GNU Free Documentation License. Methodocracy.org is free software: you can redistribute it and/or modify it under the terms of the GNU General Public License as published by the Free Software Foundation, either version 3 of the License, or (at your option) any later version. See [Appendix I: License](#_Appendix_I:_License) for more information. All code and documentation is available on the GitHub project at <https://github.com/methodocracy/methodocracy.org>

# Marketing Plan

## Market and Sub-Sectors of the Market Definition – Target Audience

The general market is the industry of scientific publication, while the sub-sector (target audience) of that market that is being targeted is attendees and exhibitors of academic conferences. The target audience is chosen because it consists of both academics and policy makers.

1. Scientific publications
   1. Attendees and exhibitors of academic conferences

## Trends of the Market

According to the article, “The 7 biggest problems science faces, according to scientists" (<http://www.clearerthinking.org/single-post/2016/08/30/The-7-biggest-problems-science-faces-according-to-scientists>) these are the issues the scientific community faces:

### **Academia has a huge money problem**

**Funding is difficult to receive, scientists start to rely on third party grants. This introduces problematic incentives for scientists.**

### **Too many studies are poorly designed**

There is pressure to make findings look more profound by verifying their hypothesis. Scientists use misleading tactics.

### **Scientists rarely replicate experimental results**

There is little incentive to replicate a study, producing new results is valued more.

### **Peer review doesn't work the way it's supposed to**

There is little incentive to carefully and properly peer review.

### **Scientific journal paywalls make reading results expensive**

Many publications are for-profit and but everything behind expensive subscription paywalls.

### **Science is often poorly communicated to the public**

Sensationalism is rampant with journalists and university PR departments, with scientists having little reason to correct the issue.

### **It's very hard to be a young scientist**

Long hours, low pay, short contracts incentivize conservative work, severe employer’s market, depression rampant.

## Need of the Product

Meetings between academics and policy makers allows the world to change according to our most recent findings. There is untapped potential within this demand, it could be utilized more often, with better and more research, and with better policy making tools.

In addition:

* The academic community is broken.
* There is no centralized environment for opinionated ideologies to debate using evidence so that we may glean truth from any of them.
* There’s not enough data analytics and performance metrics in policy making and policy review. Evidence-based research can start the process, which can lead to better performance management.
* All problem-solving results will be readily available. A knowledge base of this caliber does not exist.

## Direct Competitors

Scientific publications are our direct competitors. There are many of them so competitive forces are low. Because of the many problems in the academic field, competition should not be too difficult at first, it is possible to coexist with our competitors as yet another publication. We would be the first digital publication that is extremely robust and in-depth. Once our organization inspires others we may face more targeted competition.

## Indirect Competitors

Wikipedia is the only nonprofit website that is doing something remotely similar to methodocracy.org. Wikipedia merely logs already known information while Methodocracy generates new knowledge. Competition should favor us greatly.

## Competitive Advantage

The competitive advantage is the same as the benefits of the product. Having them one and the same makes competition easier. There are more aspects than what is listed below in which methodocracy.org will fix problems in the academic community, but these are the ways in which methodocracy.org will compete at launch.

The current academic community is broken. methodocracy.org will:

1. Remove confirmation bias that is caused by being motivated to make headlines.
2. Ensure that experiments are designed, analyzed, and reported rigorously.
3. Ensure that experiments are replicated before being taken seriously.
4. Incentivize careful and proper peer review.
5. Make everything available for free.
6. Not tolerate sensationalism when reporting findings.

In addition, methodocracy.org does more than publish science. It hosts a web of debate surrounding that science and involves the general population to take part in the debate as well as take part in citizen science. The website will host bill drafting for the public sector and proposals for the private sector to implement any solutions that have converged using the scientific method to better problems in the world.

## Distribution Channels and Promotional Efforts

The main distribution channel to bring new users and potential donors to methodocracy.org is current users posting links to methodocracy.org to back up their claims on the internet. Another distribution channel is endorsements and referrals by reputable sources, which can be achieved through press releases of accomplishments made through Methodocracy, and by networking. Once a user is engaged, they are likely to return to the website on their own accord.

The main way of soliciting donations is directly on methodocracy.org, similar to how Wikimedia does it with Wikipedia. The difference, however, is that the process is going to be properly gamified. Traditional methods for seeking funding will be used as well.

The most appropriate promotional efforts would be to crowd-fund with a site similar to Kickstarter, but with an alternative that best suits our needs. The focus of this promotion would be less on funding, and more on establishing brand recognition.

Funding will be encouraged to take place through the website or other public means so that Methodocracy Foundation meets the Public Support Clause of 501(c)(3) organizations.

# Operational Plan

## Objectives

* Ensure enough funding is coming in.
* Deliver on our competitive advantages and benefits.
* Improve problem solving and execution of solutions within and surrounding methodocracy.org.
* Use the very same methods that are used on everything to improve the design of methodocracy.org and to improve how Methodocracy Foundation is run.
* Adhere to our mission, or vision, and our values.

## Capital Equipment

* 3 computers
* 1 server

## Development Approach

The plan for improving methodocracy.org is currently based on a more intuitive approach following the direction of Founder, Chairman, and CEO, Zachary Hebert. There are specific plans that have not been articulated into document form.

## Maintenance and Evaluation of Development Approach

The code is open-sourced to allow the community to help fix issues with methodocracy.org. A section within the Methodocracy website will apply the same methods used on everything else to improve how Methodocracy Foundation is run, and to improve the design of methodocracy.org.

## Location

At launch, employees and volunteers would be working from home as a distributed team. This is most appropriate for this kind of work and also cuts down on costs.

# Organizational Structure and Management Team

## Organizational Structure

The board of trustees oversees the CEO (Zachary Hebert) while delegating control of the organization to the CEO. The CEO will hire two positions at launch, one web developer, and one grant-writer/fundraiser.

Board of Trustees

Zachary Hebert

CEO/CTO

Grant-Writer/

Fundraiser

Web Developer

## Management Team Description

### CEO – Zachary Hebert

Zachary was tested in the 99.9th percentile for intelligence and was put into the Seminar education program in K-12. Seminar is an advanced class program within the larger and more inclusive advanced program: G.A.T.E.. Zachary has accrued life experience in a variety of disciplines by taking risks and persisting, and is a highly motivated individual wanting to improve the world as much as possible before his death. Zachary’s principles are to lead an effective organization through delegation and trust, paced review of programs, introduction of data collection and visualization, and promoting a relaxed and fun working atmosphere. Refer to [Appendix II: Zachary Hebert Resume](#_Appendix_II:_Zachary).

## Board Description

N/A

## Expansion Plans

When Methodocracy Foundation receives enough funding, expansion will take place by hiring more web developers to start, then a CFO.

Board of Trustees

Zachary Hebert

CEO/CTO

CFO

Grant Writer

Web Developer

Web Developer

# Major Milestones

1. Assemble board and launch organization.
2. Finish prototype.
3. Secure initial funding using crowd-funding in addition to other sources.
4. Implement donation system on website.
5. Design website with goal of securing stable medium-term funds.
6. Implement design allowing for societal problems to be solved.
7. Solve a problem in society.
8. Promote methodocracy.org based on success of societal solution.
9. Secure stable long-term funds.

# Capital Structure Description

Methodocracy Foundation does not currently have any outstanding debt, loans, holdings, bonds, or endowments. There are no subsidiary relationships. Methodocracy Foundation cannot offer equity as it is a 501(c)(3) organization.

# Financial Plan

## Startup Expenses

A Statement of Financial Activities is used to calculate the startup expenses for the first year. The salary of the web developer is based on the average starting salary of about 60k. The salary of the grant-writer/fundraiser is based on the average starting salary of a grant writer, which is about 50k. The salary of the CEO will be 60k.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Statement of Financial Activities** | | | | |
| **Methodocracy Foundation, Year Ending in 2015** | | | | |
| Changes in Unrestricted Net Assets: | Unrestricted | Temporarily | Permanently | Total |
| restricted | restricted |
| **Revenues and Gains:** |  |  |  |  |
| Public Contributions | $ - | $ - | $ - | $ - |
| Program Service Revenue: | $ - | $ - | $ - | $ - |
| Investment Income: | $ - | $ - | $ - | $ - |
| Net Assets Released from Restrictions: | $ - | $ - | $ - | $ - |
| **Total Revenues, Gains, Other Support: (A)** | $ - | $ - | $ - | $ - |
|  |  |  |  |  |
| **Expenses:** |  |  |  |  |
| Program Services: | $ - | $ - | $ - | $ - |
| Salaries and Wages | $ 170,000.00 | $ - | $ - | $ 170,000.00 |
| Employee Benefits | $ 75,510.00 | $ - | $ - | $ 75,510.00 |
| Payroll Taxes | $ 22,469.64 | $ - | $ - | $ 22,469.64 |
| Insurance | $ 15,000.00 | $ - | $ - | $ 15,000.00 |
| Rent | $ - | $ - | $ - | $ - |
| Utilities | $ - | $ - | $ - | $ - |
| Depreciation and Amortization | $ 300.00 | $ - | $ - | $ 300.00 |
| Office supplies | $ - | $ - | $ - | $ - |
| Travel and entertainment | $ - | $ - | $ - | $ - |
| Postage | $ - | $ - | $ - | $ - |
| Equipment maintenance and Rental | $ 2,400.00 | $ - | $ - | $ 2,400.00 |
| Interest | $ - | $ - | $ - | $ - |
| Furniture and equipment | $ 2,400.00 | $ - | $ - | $ 2,400.00 |
| Marketing | $ - | $ - | $ - | $ - |
| Fund raising: | $ 10,000.00 | $ - | $ - | $ 10,000.00 |
| **Total Expenses and Losses: (B)** | $ 298,079.64 | $ - | $ - | $ 298,079.64 |
|  |  |  |  |  |
| **Increase in Net Assets: (C = A-B)** | $ (298,079.64) | $ - | $ - | $ (298,079.64) |
| Net Assets as Beginning of Year: (D) | $ - | $ - | $ - | $ - |

Initial fundraising will cover 6 months of operating expenses, which is $149,039.82, plus a six-month operating reserve of $149,039.82. Crowd-funding and other initial funding will seek to raise $298,079.64.

## Break-Even Analysis

# Considerations

Because Methodocracy Foundation receives most of it’s funding through the website, we kindly ask for you to endorse and refer your constituents to use methodocracy.org. Moreover, additional funding beyond the scope of the donation platform on the website is also needed, so we kindly ask for donations to Methodocracy Foundation.

# Appendices

## Appendix I: License

Copyright 2014 Zachary Hebert, Patrick Gillespie

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## Appendix II: Zachary Hebert Resume

Zachary Hebert

29055 Blake Ct.

Highland, CA 92346

M: (909) 270-6891

DOB 3/11/1994

alwayskeepcontents@yahoo.com

Skills

99.9 percentile intelligence, passionate, altruism, entrepreneurship, project management, social media, management, non-profit administration, leadership, strategic partnerships, business development, marketing strategy, start-ups, video games.

Education

San Bernardino Valley College, Business, Computer Science, Spring 2013 – Spring 2016

Homeschooled

Experience

FarSight Studios January 2013 – March 2014

Quality assurance (QA), promoted QA lead, promoted design work, producer

Snow Summit November 2012 – April 2013

Snowboard instructor

Various hospitality

Volunteer Experience

2014-present Founder, Chairman of the board, and CEO of Methodocracy Foundation

2016-present Pro Bono Strategic Partnerships

2009-2012 Home-front San Diego

2010 YMCA Volunteer Assistant Coach

2010 Habitat for Humanity

Interests

Entrepreneurship and business, setting up scientific and educational nonprofit: methodocracy.org, programming, web development, designing video and board games, creating adventures and being a dungeon master in Dungeons & Dragons, snowboarding, piano and composing, writing, Cub scouts arrow of the light, Boy scouts, improving the world.

References

Jose L. Cruz

Mentor – San Diego Counsel on Literacy (CEO)

(619) 277-5673

Norman Stepansky

Supervisor – FarSight Studios

(951) 201-4791

Jay Obernolte

Employer, Mentor, District Representative – FarSight Studios

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